

**Sidney Community School District
Board of Directors Strategy Session
June 20, 2016 2754 Knox Road 7:38 p.m.**

A strategy session was held to discuss negotiations with the administration. The meeting is exempt from Iowa Open Meeting Law.

**Sidney Community School District
Board of Directors Regular Meeting
June 20, 2016 2754 Knox Road 7:45 p.m.**

Call meeting to order and determine quorum

President Heidi Lowthorp called the meeting to order at 7:45 p.m. Directors present were Heidi Lowthorp, Erika Graham and Mike Daly. Directors absent were Alisha Ettleman and Larry Holt. Also present were Superintendent Gregg Cruickshank, 7-12 Principal Bill Huntington, Business Manager Jennifer Maher and Board Secretary Janet Lemrick.

Recognition of guests and public comment

There were five guests present.

Donnie Sears updated the Board on the number of high school students signed up to go out for football in the fall. Fifty-two students have expressed interest. Sears would like to add another coaching position to keep the coach to player ratio around 1:10. This would ensure a safer and more efficient use of practice time.

Approve agenda

Motion to approve the amended agenda was made by Director Daly with second by Director Graham. Motion carried. Ayes 3 Nays 0

Approve minutes

Motion to approve the minutes of the regular May 16, 2016 meeting was made by Director Daly with second by Director Graham. Motion carried. Ayes 3 Nays 0

Considered bill to be paid

Motion to pay the amended bills as presented was made by Director Graham with second by Director Daly. Motion carried. Ayes 3 Nays 0

Financials

Motion to approve the financial report was made by Director Graham with second by Director Daly. Motion carried. Ayes 3 Nays 0

Audiences

Nolan Grimm with EMC Insurance presented information and a quote for equipment breakdown insurance. Administrators

Reports

Mrs. Wehling, Head Teacher, presented the PK-6 Principal report.

Mr. Huntington presented the 7-12 Principal report.

Mr. Cruickshank presented the Superintendent report.

Discussion/Action

a. Facilities

The new fire alarm system has been installed. Cost to the district was the \$250 deductible.

Maintenance will hire 2-3 high school students to help with the moving of equipment as rooms are repurposed this summer.

The Vocational Ag shop at the junior high-high school is being converted into a wrestling practice room. It will be repainted and the lighting will be improved.

Possession of the buses purchased from Farragut will take place before the end of the month.

The portable classroom will be delivered sometime the week of June 20 – 24.

Baseball fencing will be repaired.

b. Mower

The newest mower is a 2003 with 3100 hours. Motion to approve the purchase of a new mower at a cost of \$18,366 was made by Director Graham with second by Director Daly. Motion carried. Ayes 3 Nays 0

c. Kitchen

Theresa Bryant, Nutrition Director, shared recommendations from the last state audit on ala cart and adult meal prices. She also asked the Board to add eight hours of staffing due to increased enrollment at the junior high-high school.

Motion to approve the Nutrition Plan presented by Theresa Bryant was made by Director Daly with second by Director Graham. Motion carried. Ayes 3 Nays 0

Motion to raise adult meal prices and ala carte prices as recommended from the state audit was made by Director Graham with second by Director Daly. Motion carried. Ayes 3 Nays 0

d. Staffing

Motion to hire an additional Special Education Mild/Moderate Instructor for the high school and five Special Education Paras, two at the junior high-high school and three at elementary was made by Director Daly with second by Director Graham. Motion carried. Ayes 3 Nays 0

e. Tuition agreement with Hamburg Board

Motion to accept the proposed tuition agreement with amended language in Section 2A was made by Director Daly with second by Director Graham. Motion carried. Ayes 3 Nays 0

f. Teacher, Leadership and Compensation System

Motion to approve the Teacher, Leadership, and Compensation budget and Memorandum of Understanding for 2016/17 was made by Director Graham with second by Director Daly. Motion carried. Ayes 3 Nays 0

g. Property, casualty and work comp insurance

Motion to accept the bid from Hummel Insurance/EMC Insurance for property, casualty, and work comp insurance for the 2016/17 school year was made by Director Daly with second by Director Graham. Motion carried. Ayes 3 Nays 0

h. Natural gas provider

Motion to hire Wood River Energy as the natural gas provider with the market price option was made by Director Daly with second by Director Graham. Motion carried. Ayes 3 Nays 0

i. Administrative compensation

Motion to approve the Junior High – High School Principal compensation for the 2016/17 school year with a 3.089% raise with FICA/IPERS for a total package of \$103,718.77 was made by Director Daly with second by Director Graham. Motion carried. Ayes 3 Nays 0

Motion to approve the .6 FTE Elementary Principal compensation for the 2016/17 school year, with a total package of \$73,643.30, was made by Director Graham with second by Director Daly. Motion carried. Ayes 3 Nays 0

j. Elementary Lead Teacher Compensation

Motion to compensate Shannon Wehling for Head Teacher duties performed during the 2015/16 school year at \$10,000 plus FICA/IPERS was made by Director Daly with second by Director Graham. Motion carried. Ayes 3 Nays 0

k. Rural School Advocates of Iowa membership

Motion to pay membership dues to Rural School Advocates of Iowa for 2016/17 year was made by Director Daly with second by Director Graham. Motion carried. Ayes 3 Nays 0

l. Welding Career Academy agreement

Motion to approve the Southwest Community College contract to provide Welding Career Academy courses for the 2016/17 school year was made by Director Graham with second by Director Daly. Motion carried. Ayes 3 Nays 0

Action

a. Resignation of Personnel

Motion to accept with regrets the resignation of Allison Henderson, Preschool Instructor, was made by Director Graham with second by Director Daly. Motion carried. Ayes 3 Nays 0

Motion to accept with regrets the resignation of Marcia Sunderman, Junior High – High School Special Education Instructor, was made by Director Daly with second by Director Graham. Motion carried. Ayes 3 Nays 0

Motion to accept with regrets the resignation of Bill Huntington, Head Girls Basketball Coach, was made by Director Graham with second by Director Daly. Motion carried. Ayes 3 Nays 0

Motion to accept with regrets the resignation of Teresa Focht, Assistant JH Girls Basketball Coach, was made by Director Daly with second by Director Graham. Motion carried. Ayes 3 Nays 0

Motion to accept with regrets the resignation of Chelsey Kozisek, Basketball Cheer Co-Coach, was made by Director Graham with second by Director Daly. Motion carried. Ayes 3 Nays 0

b. Employment of personnel

Motion to hire Lori Goodman, Elementary Life Skills Instructor, was made by Director Graham with second by Director Daly. Motion carried. Ayes 3 Nays 0

Motion to hire Paige O'Neal, Physical Education Instructor, was made by Director Daly with second by Director Graham. Motion carried. Ayes 3 Nays 0

Motion to hire Megan Northway, Preschool Instructor, was made by Director Graham with second by Director Daly. Motion carried. Ayes 3 Nays 0

Board Comment

Director Graham commented on how well the students and community represented the school during State Track competition.

Mr. Cruickshank commented on how well the students represented the school during the Music trip to Florida.

Celebrations

State Track placing was as follows: Mackenzie Daffer 1st place in 400 m hurdles.

Elementary Academic Excellence Awards were presented to 6th graders: Faith Brumbaugh, Kelly Holt, Isabelle Robinson and Sheridyn Oswald.

Elementary Academic Achievement Awards were presented to 6th graders: Emmy Lu Feek, Grace Whipple and Cole Jorgenson.

Elementary Citizenship Award went to Faith Brumbaugh

Jaden Daffer, sophomore, was selected to the High Performance Iowa National Team in Volleyball.

Morgan Maher (pole bending) and Masen Maher (barrel racing) qualified for the National High School Rodeo to be held in Gillette, Wyoming.

High School Softball has an overall record of 13-1 and is undefeated in the Corner Conference.

Closed Session

Closed session was tabled until next month.

Adjournment

Motion to adjourn at 11:20 p.m. was made by Director Daly with second by Director Graham. Motion carried. Ayes 3 Nays 0

This publication of minutes is the unofficial report of action taken. Official minutes are available for review at the Sidney Community School District after approval at the next regular board meeting.

Next regular scheduled meeting will be July 18, 2016