SIDNEY COMMUNITY SCHOOLS
“We hold tomorrow in our hands.”

Board of Directors
Heidi Lowthorp – President
Alisha Ettleman – Vice-President
Erika Graham
Michael Daly
Matthew McLaren
Janet Lemrick – Board Secretary
Jennifer Maher – Board Treasurer

Gregg Cruickshank
Superintendent
2754 Knox Road; Box 609
Sidney, IA 51652
712-374-2141
712-374-2013 FAX
gcruickshank@sidney.k12.ia.us

Carolyn Maher
PK-6 Principal
1002 Illinois; Box 609
Sidney, IA 51652
712-374-2647
712-374-2648 FAX
cmaher@sidney.k12.ia.us

Bill Huntington
7-12 Principal
2754 Knox Road; Box 609
Sidney, IA 51652
712-374-2141
712-374-2013 FAX
bhuington@sidney.k12.ia.us

Board of Directors Meeting Agenda
Monday, January 23, 2016 at 7 p.m.
Boardroom – 2754 Knox Road

1. Call meeting to order and determine a quorum

2. Recognition of guests and public comment – the Board may allow up to 5 minutes for citizens to discuss school matters with the Board. More time may be granted at the discretion of the Board. Discussing personnel matters relating to performance and evaluation are prohibited by the Board. Such matters shall be appropriately considered by the administration and resolved according to Board Policy and Iowa Administrative Code.

3. Approve agenda

4. Approve minutes – December regular meeting

5. Consider bills to be paid

6. Financials

7. Reports
   Elementary Principal
   Junior High-High School Principal
   Superintendent

8. Discussion
   a. Elementary Principal interviews
   b. Staffing and program sharing review
   c. Voted PPEL

9. Discussion/action
   a. Voted PPEL resolution
   b. Promise of Iowa Initiative
   c. Policy review

10. Action
    a. Resignation of personnel

11. Board comment

12. Celebrations

13. Adjournment

A strategy session will be held after the regular meeting to discuss negotiations with the Sidney Education Association. The meeting is exempt from Iowa Open Meeting Law.
Annotated agenda

Financials:
- At the December meeting it was shared that accounts payable would be higher in January and February due to first semester billing from other districts.
- Here is the revenue the district is collecting from other districts due to teacher sharing, program sharing, and open enrollment for the first semester 2017 – 18. Second semester billing occurs in June.
- This does not include billing for open enrollment special education students. First semester special education billing is an estimated cost. The revenue generated from open enrollment for special education students will be shared at the end of the year. A ballpark estimate is $350,000 for the year. However, special education costs vary significantly from year to year. The estimate is based off an average of billable costs over the last four years.

<table>
<thead>
<tr>
<th>East Mills</th>
<th>Operations Director</th>
<th>$6,482.14</th>
</tr>
</thead>
<tbody>
<tr>
<td>Essex</td>
<td>Open Enrollment and Spanish</td>
<td>$10,070.97</td>
</tr>
<tr>
<td>Fremont - Mills</td>
<td>Open Enrollment, Transportation Director, Nurse, Family and Consumer Science, Industrial Tech, K – 6 Art</td>
<td>$80,762.16</td>
</tr>
<tr>
<td>Hamburg</td>
<td>Open Enrollment and Tuition Agreement</td>
<td>$245,604.08</td>
</tr>
<tr>
<td>Shenandoah</td>
<td>Open Enrollment and Automotives</td>
<td>$88,885.09</td>
</tr>
<tr>
<td>South Page</td>
<td>Spanish, Superintendent</td>
<td>$35,806.53</td>
</tr>
<tr>
<td>TOTAL</td>
<td></td>
<td><strong>$467,610.97</strong></td>
</tr>
</tbody>
</table>

Elementary Principal – will be emailed and hard copies shared at the meeting.

Junior High/High School Principal – will be emailed and hard copies shared at the meeting.

Superintendent - enclosed
- Information regarding concerns Shenandoah Superintendent Kerri Nelson and I have regarding the allocation of Operational Sharing funding and Teacher Leadership and Compensation funding by the Iowa Department of Education and the Iowa Department of Management.
- A copy of an email sent by Jeff Berger last spring regarding the allocation of assets and liabilities due to the Farragut dissolution.
- A legislative update from Rural School Advocates of Iowa.
- Property tax valuations for the 2017 – 18 budget.
- Information from Jim Hanks, Ahlers and Cooney Attorney, regarding possible changes to collective bargaining.

Discussion

Elementary Principal Interviews – information enclosed
- Time for review of the information and discussion. Thank you to Mrs. Carolyn Maher for organizing the process!

Staffing and program sharing
- Enclosed is the Corner Conference sharing table that is shared and updated between the superintendents and principals.
• The superintendents and principals are meeting jointly on January 24. Conference membership, the possible creation of a new conference, bell schedule, calendar, and teacher and program sharing will be on the agenda.
• Individual and large group speech is being shared with Fremont-Mills. Mr. Huntington will share more information.

Voted PPEL – information enclosed
• Time for discussion and next steps regarding sharing information with the public.

Discussion/action
Voter PPEL resolution – enclosed
• Motion needed to approve the Voted PPEL resolution for a public vote on April 4.
• Ray Moreland, Pat Barrett, and I met. Bids are being solicited for possible summer 2017 projects. More information should be available by the February meeting.

Promise of Iowa Initiative – information enclosed
• If the Board so chooses, a motion is needed to approve a resolution to support the Promise of Iowa Initiative.
• Discussion and possible action to approve the proposal.

Policy review – policies enclosed and sent via email
• Motion needed to approve the review of policies 200.R1 and 207 – 217.

Action
Resignation of personnel – letter enclosed
• Blaine Moreland, Part-Time Custodian. Motion to approve.

Board Comment

Celebrations

Adjournment

Strategy session – The initial proposal from the Sidney Education Association will be shared.