

Sidney Community School District

Board of Directors Annual/Organizational/Regular Monthly Meeting
December 17th, 2025 2754 Knox Road Sidney, IA 51652

Annual Meeting

Call meeting to order and determine quorum

Board Secretary Bailey McNees called the meeting to order at 6:00 pm. Present were President Renee Johnson, Vice President Justin Travis, and Directors: Megan Franks, Mai Le, and Teresa Graham (virtually). Also present were Superintendent Michael Brown, Elementary Principal Shannon Wehling, Secondary Principal Kimberly Payne, and Board Secretary Bailey McNees.

The Pledge of Allegiance was recited.

Recognition of guests and public comment

2 Guests. No public comment.

Approval of agenda

Motion to approve the agenda was made by Director Franks with a second by Vice President Travis. 5 ayes – 0 nays. Motion carried.

Reviewed the November board meeting minutes. Mr. Brown presented the bills, financial reports, and open enrollments to the board. No fundraisers were presented. Motion to approve the consent agenda with the recommendations of Superintendent Brown was made by Director Franks with a second by Vice President Travis. 5 ayes – 0 nays. Motion carried.

Motion to approve the Abstract of Election was made by Vice President Travis with a second by Director Le. 5 ayes – 0 nays. Motion Carried

Mr. Brown presented the financial statements/annual reports for the year ending June 30, 2025.

Motion to adjourn at 6:34 pm was made by Vice President Travis with a second by Director Franks. 5 ayes – 0 nays. Motion carried

Organizational Meeting

Board Secretary Bailey McNees called the Organizational Meeting to order at 6:34 pm. Present were President Renee Johnson, Vice President Justin Travis, Directors: Megan Franks, Mai Le, and Teresa Graham (virtually). Also present were Superintendent Michael Brown, Elementary Principal Shannon Wehling, Secondary Principal Kimberly Payne, and Board Secretary Bailey McNees.

Director Franks motioned to appoint Superintendent Michael Brown as temporary chairman. Vice President Travis seconded. 5 ayes – 0 nays. Motion carried.

Brown asked for nominations for the board president through November of 2026.

Director Franks made a motion to nominate Renee Johnson. Director Graham seconded.

The vote for Johnson as President was 5 ayes – 0 nays. Motion carried.

Superintendent Michael Brown gave the oath of office to Johnson, after which she began the duties of the chair. President Johnson asked for nominations for Board Vice President. President Johnson called for nominations for vice president through November 2026. Director Franks nominated Justin Travis. Nominations ceased and Director Franks motioned to elect Travis as Vice President with a second by Director Le. 5 ayes – 0 nays. Motion carried. President Johnson administered the oath of office to Vice President Travis.

Bailey McNees and Superintendent Michael Brown were appointed as Co-Board Secretary and Treasures. President Johnson administered the oath of office to Superintendent Brown and Board Secretary Bailey McNees.

Established the board meeting dates as the third Monday of each month at 6:00 pm at the Sidney Jr. High/High School Media Center.

Vice President Travis moved that it be resolved that in order to meet due dates, prevent penalties, or pay registration or entry fees for events, the Business Manager or Accounts Payables Clerk, with Superintendent approval, is allowed to pay bills when the Board is not in session. Any bills paid in this fashion will be presented to the Board for formal approval at their next regular meeting. That it be resolved that the Business Manager is authorized to automatically disburse the regular monthly payroll. Payroll will not be included in the monthly bills submitted for Board approval. A roster of current employees as of December 16, 2025, was included in the motion. Any additional employees hired by the Board, as well as substitutes, will be added to the monthly payroll. Financial institutions and depositories for school district funds with the limits as stated-Arbor Bank \$50,000,000; UMB \$5,000,000; ISJIT \$25,000,000; and First Interstate Bank \$5,000,000. That it be resolved that the Board authorizes the Business Manager/District Treasurer and Accounts Payables Clerk to print checks using electronic check signatures. That it be resolved that the official publication for Sidney Community School District during the 2025-2026 school year be the Southwest Iowa Herald in Shenandoah, Iowa. That the district will continue to use Ahlers & Cooney, P.C. Law Firm as the district's legal counsel with Johnson Law in Sidney as a Secondary. To appoint Shannon Wehling as the Jr/Sr High School Level I investigator, and Kimberly Payne as the Elementary Level I investigator, Vice President Travis made a motion to approve, Director Franks seconded the motion. 5 ayes – 0 nays. Motion carried. Director Franks made a motion to adjourn the Organizational Meeting, seconded by Director Graham at 6:47 pm. 5 ayes – 0 nays. Motion carried.

Regular Meeting

Call meeting to order and determine quorum

Board Secretary Bailey McNees called the meeting to order at 6:47 pm Present were President Renee Johnson, Vice President Justin Travis, and Directors: Megan Franks, Mai Le, and Teresa Graham (virtually). Also present were Superintendent Michael Brown, Elementary Principal Shannon Wehling, Secondary Principal Kimberly Payne, and Board Secretary Bailey McNees.

Reports

Elementary Report. Mrs. Wehling presented. Mrs. Wehling discussed the PIE activities, enrollment, and touched on future dates.

Jr/Sr. High Report. Mrs. Payne presented. Mrs. Payne gave updated JH/HS enrollment numbers, thank you to all of the 17 presenters at the career fair – noted the kids loved it, additionally the 5th graders joined the career fair. No open positions.

Maintenance Report. Mr. Brown presented. Discussed the bleacher bids and summer projects. Working diligently on winter projects.

AD/Extracurricular Report. Mrs. Payne present the AD/Extra Curricular Report. Corner Conference Wrestling was approaching.

Transportation Report. Mr. Whitehead presented. Mr. Whitehead gave updates on the busses and van repairs.

Superintendent report. Mr. Brown presented. Gave updates that he received from the AEA superintendent meeting. Noted that the Elementary was heating well!

Approval of Resignation of Personnel

The following resignations were approved by the Board: Motion made by Vice-President Travis. Seconded by Director Franks. 5 ayes – 0 nays. Motion carried.

Erica Bowers – Elementary Paraprofessional

New Business

Discussion and Approval of Penn Foundation Grant Recipient Purchases: Heartland Scenic Studio, Curtains-\$6,293.88, Midwest Sound and Lighting, Inc., Gym Sound System-\$40,782.30, BSN Sports, Padded Gym Chairs/Caddie-\$7,160.00, Red Oak Welding Supply, Welders and Supplies-\$11,242.80. Motion was made by Vice President Travis with a second by Director Franks. 5 ayes – 0 nays. Motion Carried.

Discussion and Approval of SEA Initiation of Bargaining toward 2026-27 Master Contract Motion was made by Director Franks with a second by Director Le. 5 ayes – 0 nays. Motion Carried.

Discussion and Approval of 2026-2027 PK3 Tuition (\$40/Month) and Waitlisting, Motion was made by Director Franks with a Second by Vice President Travis. 5 ayes – 0 nays. Motion Carried.

Discussion and Approval ELL Excess Cost Application Removal, Motion was made by Vice President Travis with a second by Director Graham. 5 ayes – 0 nays. Motion carried.

Discussion and Approval of Resolution Approving the FY26 Distribution of State Funds designated as Salary Supplements for Education Support Personnel-\$10,695. Motion was made by Director Franks with a second by Director Le. 5 ayes – 0 nays. Motion carried.

Discussion and Approval of Request for Modified Supplemental Amount for Open Enrollment out not on prior year headcount-\$51,211.00 Motion was made by Director Franks with a second by Vice President Travis. 5 ayes – 0 nays. Motion Carried.

Discussion and Approval of Board Policies Updates: 701.05, 705.01, 213.01 Motion was made by Director Franks with a second by Vice President Travis. 5 ayes – 0 nays. Motion Carried.

Board Comments

January regular board meeting will be held on January 12th at 6 pm.

Celebrations

- Special Olympics Bowling Tournament took place in several parts of Iowa, with our Sidney athletes competing in Omaha at Maplewood Lanes. Mallari Olson, a tenth grader, took home the gold! Audrey Goodman, an 11th grader, took home a bronze medal. Coming in 5th place was Sophia Bohlen, a seventh grader. Way to go Cowgirls!
- Good luck to Mrs. Beck's Quiz Bowl Team this season! Members of the team are Sloan Snyder, Raeleann Gallardo, Olivia Kromminga, Shaye Snyder, Terra Francis, Richard Heller, Juan Tovar-Crispin, and Shayne Sowell.
- The Elementary and 7-12 Grade Band/Choir students did a wonderful job performing during their Winter Concerts! Great job Mrs. Widger and Mrs. Zavadil!
- Congratulations to our student Athletes who made the SWI Herald All-Area Teams. Gabi Jacobs was a First Team selection in volleyball and Shenandoah tennis. Addy Foster and Myler Maher made the Second Team selection in volleyball. Aiden Stenzel was a Second Team selection in football. Awesome job!

Adjournment

Motion to adjourn at 7:48 pm was made by Director Franks. Seconded by Vice President Travis. 5 ayes – 0 nays. Motion carried.

This publication of minutes is the unofficial report of action taken. Official minutes are available for review at the Sidney Community School District after approval at the next regular board meeting. Next regular scheduled meeting will be held on January 12th, 2026 at 6 pm.



Board President

1/12/2026
Date



Board Secretary

1/12/2026
Date